



Strategic Plan 2026 - 2029



Section One:

Philosophy, Vision, & Mission



Mission

Empower Community Development Corporation's mission is to work with ALICE, senior, and other cost-burdened households by providing access to quality housing and tools to help them sustainably thrive.

As a LIHTC Resident Service Provider, we are committed to supporting residents through impactful programs and resources that strengthen communities.

Vision

Empower CDC's vision is that our communities prosper.

History

In 1999 we saw a lack of educational and technological services available to single-parent families who desired to improve their quality of life but lacked the resources to achieve their goals. To overcome these obstacles, Education Based Housing was formed and combined three basic components; education, housing, and job skills training.

In 2022, Education Based Housing became Empower Community Development Corporation, reflecting an expanded commitment to strengthening communities through resident-centered programs and services. Through partnerships with local organizations, Empower CDC brings impactful programs and resources directly into the communities we serve, removing barriers to access and opportunity.

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Perrion Johnson
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CURRENT PROPERTIES

Windsor Gardens

Hollyoak

Providence at Kuykendahl Court

Campanile at Jones Creek

Meadows at Cypress Creek

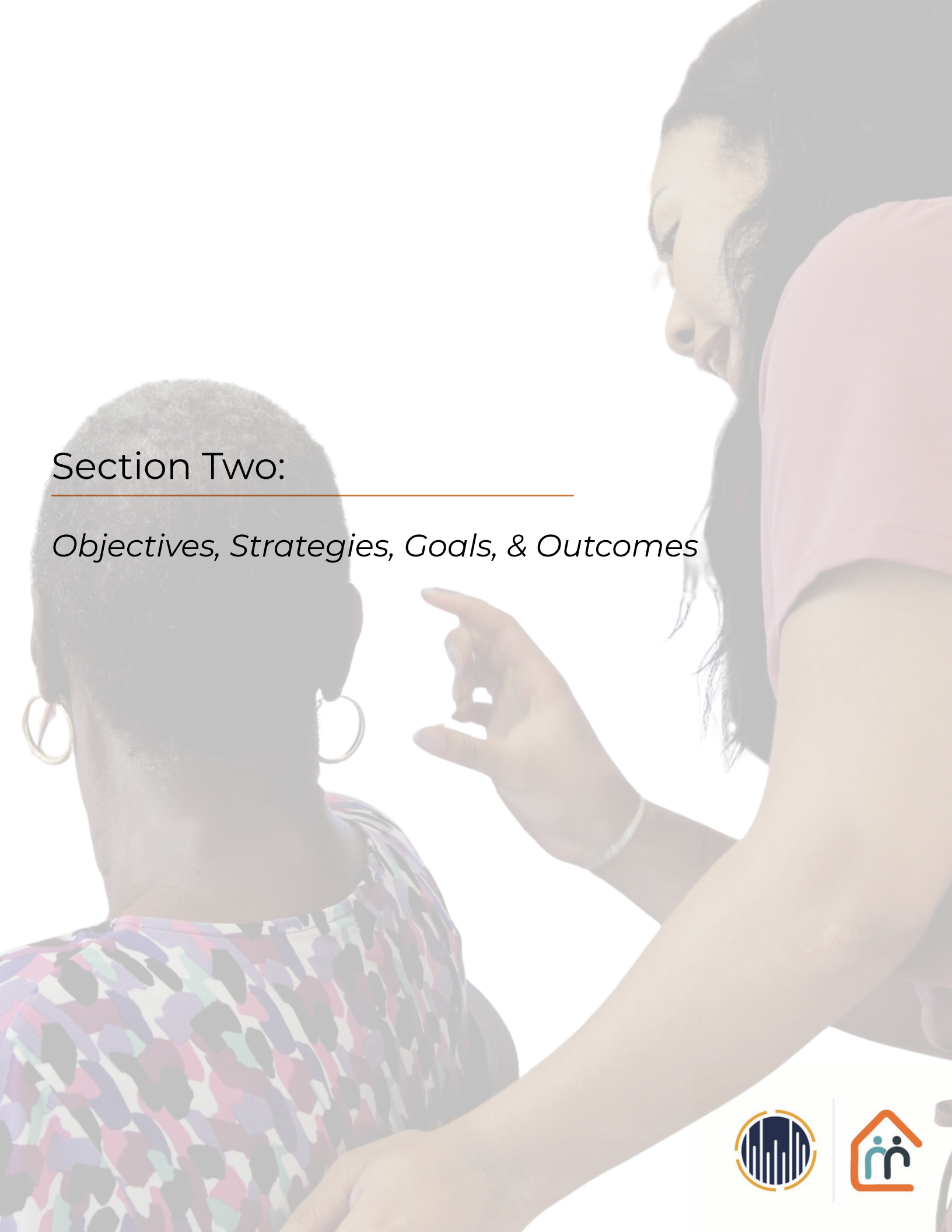
Heritage Seniors

The Heritage

The Brittmoore

Hartwood at Canal



A faded background image showing two women. On the left, a woman with short dark hair and large hoop earrings is seen from the back, wearing a colorful patterned top. On the right, a woman with long dark hair is leaning forward, gesturing with her hand towards the first woman. The overall tone is professional and collaborative.

Section Two:

Objectives, Strategies, Goals, & Outcomes



OBJECTIVE 1

Expand Access to Affordable Housing

- Develop and maintain affordable, high-quality housing solutions that meet the needs of diverse income levels across Houston.
- Partner with local government, nonprofits, and private entities to address the city's housing challenges.

OBJECTIVE 2

Enhance Community Well-Being

- Create programs that address critical needs such as education, healthcare, and food insecurity.
- Invest in initiatives that build resilience, improve quality of life, and foster a sense of belonging among residents.



OBJECTIVE 3

Promote Sustainability and Innovation

- Integrate environmentally sustainable practices into all housing and community development projects.
- Leverage innovative technologies and strategies to drive efficiency, impact, and long-term growth for Houston neighborhoods.

OBJECTIVE 4

Staff Growth and Development

- Initiate a promote-from-within model where current staff members are given opportunities for professional development and promotion within the organization.
- Provide a culture of teamwork and cohesion where innovative ideas are celebrated and rewarded.
- Increase organizational capacity both financially and through additional human capital, allowing Empower to expand our quality and quantity of services.





OUR SUPPORTERS

We at Empower CDC are grateful for everyone who has supported us in our efforts to provide cost-burdened households the tools needed to sustainably thrive. We would like to thank everyone who went above and beyond in supporting us:

Houston Young Lawyer Foundation | Texas Methodist Foundation | Whitestone Development
Montgomery County Food B | Blazer | Harris County Precinct 1 | United Way | Community Health Choice AARP | Texas State
Medicare Patrol | Sprouts Farmers Market | LIFE HTX | DEFINE: Body & Mind | Houston Food Bank
Slate Spartans | Frost Banking | Bank of Texas | Earl Carl Institute



Donate today at EmpowerCDC.org

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